

ORGANIZATIONAL PROFILE

UDDYOG FOUNDATION

Address

Sadullapur- 5710 Gaibandha, Bangladesh.

Cellular phone: 01712 082082

Email: uddyog@gmail.com/ uddyogf@yahoo.com

1. BACKGROUND:

UDDYOG Foundation is a non-government, non-profit humanitarian organization of Bangladesh. It has been established in October 1998 and located in northern part of Bangladesh.

The northern part of the country is generally known as remote areas in regard to service facilities, service delivery and resources point of view. River erosion, flood, draught and seasonal unemployment etc. are the regular phenomenon of the areas which are roots of all miseries and worries of the population. In accordance of national poverty ranking chart Gaibandha and Kurigram districts are the most poverty stricken district in the country. Besides, the area is also retains plain land ethnic minority community as **Oraon & Santal** who have a very rich cultural heritage but living below the subsistence level. Poverty, illiteracy, oppression, deprivation and torture are the common scenario of this population.

The founders of UDDYOG Foundation were observing the miseries and poverty of the areas and as well as plenty of unused resources, scopes, prosperities and hopes. In this perspective, they wanted to integrate, supplement and complement the facilities and resource of the existing service providers whose interventions are not at all sufficient to address the problems and prospects to contribute in socio-economic emancipation of the area through some consolidated efforts. Such observations and initiatives were the foundation of establishing UDDYOG Foundation.

UDDYOG Foundation has been working activities development Program/Projects for Women Empowerment, Livelihoods, Micro Finance, Disaster Management & Climate change adaptation, Education, Disabilities ,Health & Nutrition for Women, Adolescents & Children, WASH, Integrated Agriculture, Agro-Forestry and seed systems. Apart from this, we have a good exposure in working with indigenous and ethnic people.

2. Vision:

UDDYOG Foundation envisages a society wherein common people will reign supreme in shaping their own future. People will be unleashing their latent potential in creating a just and all round sustainable society with their whole-hearted and utmost participation.

3. Mission:

Enhance the capacity of the community people by ensuring a congenial and deprivation free society through awareness raising, education, motivation and effective communication supplemented by need based socio-economic intervention and resource mobilization both internal & external and encouraging the participation of the community people in order to facilitate forming peoples organization who can lead and perform the role of materializing sustainable community development.

4. Values:

UDDYOG Foundation believes and carrying the values- participation, peace, love, mutual co-operation, gender relation and equity, solidarity, self-confidence and respect.

5. Purpose:

The purpose of the organization is to work for productive and sustainable community action and development, which will ensure and facilitate community participation individual & group development and equitable opportunities for availing & consuming resources by all classes of people.

6. Legal Status of the Organization:

UDDYOG Foundation is a not for profit organization registered with:

- The NGO Affairs Bureau vide registration no. 1456 dated 08.12.99;
- Micro Credit Regulatory Authority (MRA) vide no. 01739-03593-00567 dated 29th May 2011;
- The Trust Act 1882 of M/o. Law and Parliamentary Affairs vide the Deed of Trust no.: IV dated 09 March 2008;
- The Department of Social Services (DSS) vides registration no. Gai/Sadulla/1328/2011 dated 23 March 2011
- The Department of Co-operative vides registration no.33/12 dated 28 August 2012

7. Affiliation with European Union (EU) :

- (a) PADOR No: BD-2009-CMR-2306452551
- (b) EU Aid ID No: Legal Entity No: 6000275247

8. Contact Details:

UDDYOG Foundation

Head office

Tulshighat Road,

Sadullapur, Gaibandha –5710, Bangladesh

Cellular Phone # 01712-082082 / 01842 082082

E mail: uddyog@gmail.com / uddyogf@yahoo.com

9. Name and Designation of Contact person: Zillur Rahman Khandker

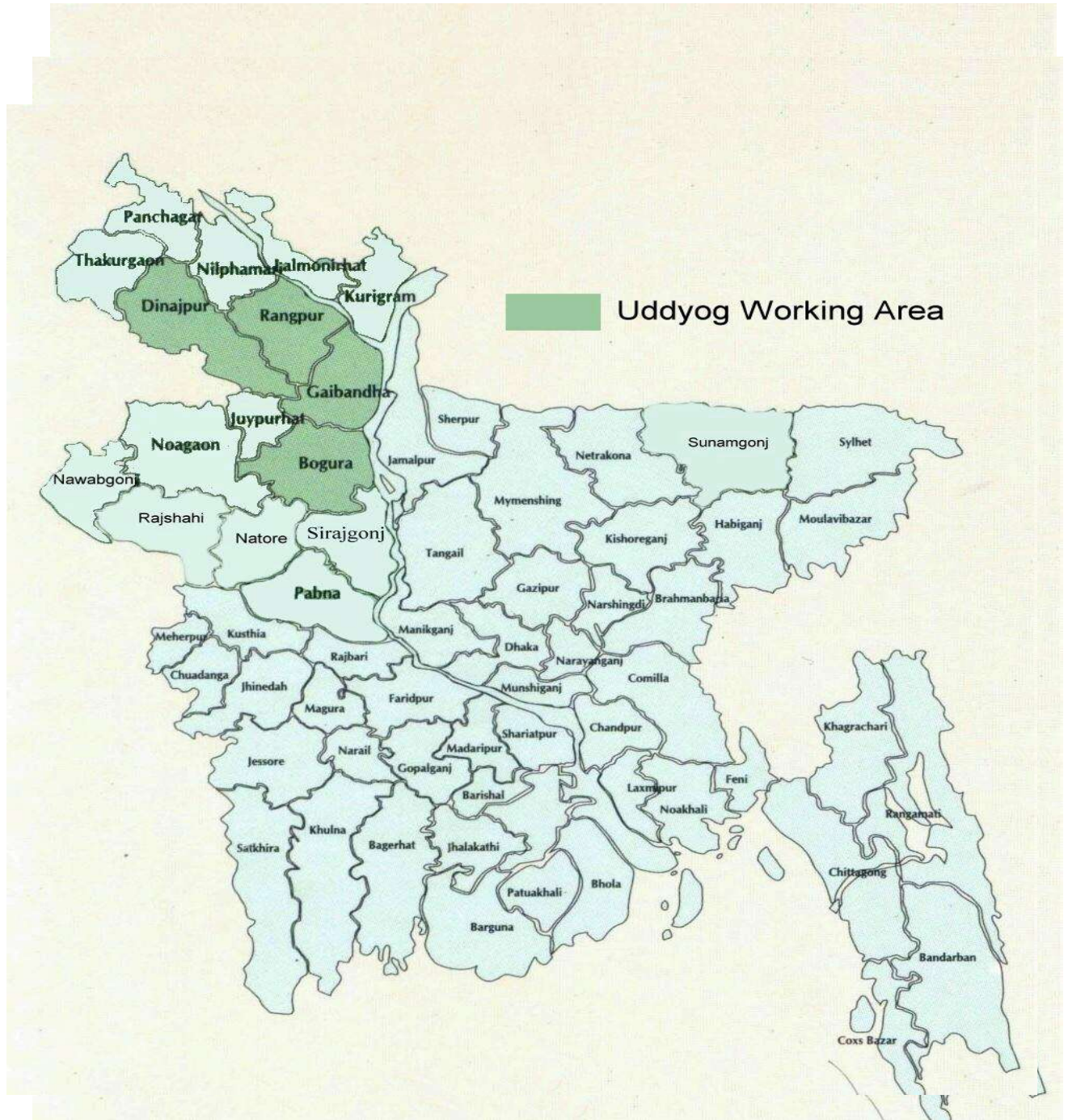
NID No:3218213559053

Executive Director,

Cellular : 01712082082 / 01842-082082

zrkbabul@gmail.com

10. Geographical location of Working Area:



11. Working area of the organization (Geographical Location).

UDDYOG Foundation has been working at 12 Upazilla (sub district) in 6 districts. The areas are located in northern Bangladesh. The districts are Dinajpur, Rangpur, Gaibandha & Bogra.

12. Ongoing programs / projects

Activities	Name of donor / institution	Amount Allocated	No. Of beneficiaries	Project Area and Period
<p>1.Preventing Radicalization and Violent Extremism through Empowering Youth</p> <ul style="list-style-type: none"> ● Provide training to teacher from College and Madrasah, ● Formation of 8 youth peer groups in concerned education institutions as “Youth Forum for Promoting Social Harmony”, ● Mobilizing youths through different event i.e. wall poster competition, debate festivals on critical issues relating to the prevention of radicalization and violent extremism, dialogue among students for the promotion of alternative narratives in educational institution, 	Global Affairs, Canada fund & program managed by Bangladesh Enterprise Institute (BEI).	4.52	600 Student	Rangpur District: Mithapukur UZ, Gaibandha District: Sundarganj, Sadullapur and Palashbari UZ. (March,2017 – August,2019.)
<p>2. Empowering Local and National Humanitarian Actors (ELNHA):</p> <ul style="list-style-type: none"> ● Building capacity on disaster management and Disaster Risk Reduction (DRR) among local 12 NGO's and community at seven upazillas of Gaibandha district. 	Funded by Oxfam in Bangladesh & program managed by SKS Foundation	14.94	20000 Families	Gaibandha District: Sundarganj UZ.

3.Micro Credit Program

- Provide support for seasonal crop cultivation (oil seed, spices, fiber & cereal crops) both technical and financial
- Seasonal credit support for crop cultivation given priority to share cropper and marginal farmer
- Credit support to the group members for entrepreneurship development in particular for agri. marketing and small trading
- Motivate the group members to enhance savings provision to face crisis and/or disaster
- Creation of employment opportunities through credit support.

1625 Families
Gaibandha district:
Sundarganj and Sadullapur UZ.
(January'06 to on going)

Activities

1.Preventing Radicalization and Violent Extremism through Empowering Youth

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- Formation of 8 youth peer groups in concerned education institutions as “Youth Forum for Promoting Social Harmony”,
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4."Capacity Strengthening on Community Managed Disaster Risk Reduction (CMDRR) and Climate Change Adaptation" Project

- Conduct participatory disaster risk assessment

Name of donor / institution	Amount Allocated	No. Of beneficiaries	Project Area and Period
Global Affairs, Canada fund & program managed by Bangladesh Enterprise Institute (BEI).	4.52	600 Student	Rangpur District: Mithapukur UZ, Gaibandha District: Sundarganj, Sadullapur and Palashbari UZ. (March,2017 – August,2019.)
Funded by Oxfam in Bangladesh & program managed by SKS Foundation	14.94	20000 Families	Gaibandha District: Sundarganj UZ.
		1625 Families	Gaibandha district: Sundarganj and Sadullapur UZ. (January'06 to on going)
			Overall Gaibandha District

Activities

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- Credit support to the group members for entrepreneurship development in particular for agri. marketing and small trading
- Motivate the group members to enhance savings provision to face crisis and/or disaster
- Creation of employment opportunities through credit support.
- Assist the community to prepare community action plan
- Conduct meeting to aware the community about pre and post disaster activities

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		1625 Families	Gaibandha district: Sundarganj and Sadullapur UZ. (January'06 to on going)
			(July,10 to December'11)

5. Food Security, Employment Generation through Early Rice (Aman) & Relay Crop Cultivation

- Farmer selection and provide training and linking with technology
- Establishment of demonstration plots by BRRI Dhan 33, potato and maize and also popularizes the cycle to address the seasonal food and work scarcity.
- Regular field monitoring and provide accompaniment
- Organize Farmers Field Day (FFD) to disseminate appropriate technologies and successes
- Farmers Field School (FFS)
- Orientation
- Farmers Training
- Introduce early Rice Cultivation
- Various Agro based Technology Demonstration

759 Farmers
Gaibandha district:
Gaibandha sadar,
Sundargonj,
Palashbari &
Sadullapur Uz.
(January'04 to on going)

13. List of Completed Projects:

1. Hygiene, Sanitation and Water Supply (HYSAWA) project

- Mobilization and mass campaign on community and individual hygiene practice and behavioral change
- Community action plan preparation on water and sanitation,
- Group formation and capacity building of water user on safe water resources management,
- Promotion of water technology for safe water.

Funded by 505.16
DFID project
implemented by
Department of Public Health Engineering and Unicef
BRAC

63622 Families
Gaibandha district:
Palashbari &
Gobindagonj Uz.
Rangpur district:
Badargonj

2. Non formal Primary Education

- Identification of school dropout out children of 8 -10 years of age group
- School formation
- Parents committee formation
- Schooling

78.38

1,200 School dropout children
Gaibandha district:
Sadullapur Uz.
(January'03 to Dece.2015)

3. Accessing Char Communities to Essential Socio-economic Services (ACCESS)

- Advocacy to increase the access of poor and disadvantaged communities to government/public services and resources available at the local level to which they are entitled.
- Strengthen the capacity of local formal and informal CBOs to lobby and participate actively in grassroots development planning and implementation and
- Ensure the representation of the women and poor communities in local formal and informal CBOs and participation in the events like local level lobbying and local development planning and implementation procedure.

European Union (EU) 128.00

54,000 Population

Gaibandha district:
Gaibandha Sadar & Sundarganj Uz. (January '10 to December '12)

4. Livelihood, Empowerment and Agro-Forestry (LEAF) project

- Strengthening self-initiated community based organization (CBO) and enhances their capacity in problem diagnosis and planning to address problems.
- Awareness creation on various rights based issues and establishment of locally available service provisions related to agro forestry and other livelihood matters.
- Identification of Local Service providers to work as paraprofessional, in capacity building on agro forestry based IGA,s, production and marketing etc.
- Skill development of CBO's on collaboration and linkage with govt. and private sector stakeholders for sustainable development.
- Capacity enhancement of Extreme Poor (EP) to select and implement viable IGA.
- Promote medicinal plant cultivation and marketing for livelihoods development of extreme poor peoples.
- Enabling environment gender relation and equality through concept sharing and participatory gender analysis.

Funded by Swiss Agency for Development and Cooperation (SDC) through by Helvetas Swiss Inter Cooperation (HSI)

289 CBOs of 6,225 members. Among them 55% are female and 45% are male.

Bogra district:
Sadar Uz

Gaibandha district:
Gobindaganj, Palashbari & Gaibandha sadar Uz.

Dinajpur district:
Ghoraghat Uz. (January'2004 to September,'2012)

5. Sanitation, Hygiene Education and Water Supply (SHEWA) project

- Mobilization and mass campaign on community and individual hygiene practice and behavioral change
- Community action plan preparation on water and sanitation,
- Group formation and capacity building of water user on safe water resources management,
- Promotion of water technology for safe water.

Funded by DFID project implemented by Department of Public Health Engineering (DPHE) and Unicef

505.16 Families

Gaibandha district: Palashbari Uz. (February'07 to dec.2012)

6. Vulnerable Group Development (VGD)

1. List up of women's;
2. Training Need Assessment (TNA) of them;
3. Impart training on social awareness on different issues and income generation on specific trades;
4. Linkage building with finance institution for funding to undertake IGA's by the vulnerable members;
5. Mobilize members for their personal savings.

2300
Vulnerable women.
Dinajpur district:
Khansama Uz.
(January to
Dec.'12)

7. Life skills Education for Adolescent Development (LEAD)

- Basic education
- Community awareness and mobilization
- Awareness of parents and other stake holders of the community
- Issue based advocacy at the community level
- Life skills development

29.94
Unitarian Service
Committee Canada-
Bangladesh
(USCC-B)
2250
Adolescents
School
dropout
District:Gaibandha
, Sadullapur,
Sundarganj Uz.

8. Sustainable Access to Agro-Forestry, Knowledge, Technology and Information (SAAKTI)

- Demand led and affordable quality service at community level and contribute to the development of economic activities.
- Identify and develop Local Services Provider (LSP) as para professional, form & enhance capacity of their association to sell services in the rural community for a sustainable service delivery system in agriculture production and marketing.
- Explore and under take various community level agro based productive ideas and disseminate to the people to generate rural employment by utilizing existing natural resource.

232.74
Funded by Swiss
Agency for
Development and
Cooperation (SDC)
through by
Helvetas Swiss
Inter Cooperation
(HSI)
21.11
289
CBOs of
6,225
members
. Among
them
55% are
female
and 45%
are male.

Sadar Uz
Gaibandha
district:
Gobindaganj,
Palashbari &
Gaibandha sadar
Uz.
Dinajpur district:
Ghoraghat(
January'2007 to
July'2010)

9. Chars Livelihoods Program (CLP)

Chars Livelihoods programme is implemented by three interlinked

outputs:

1. Reduce the vulnerability of char dwellers through targeting the provision of infrastructure and services by which the char union parishes and upazilas are responding better the local needs and demands, deliver better improved services through public/private partnerships and this can reduce the vulnerability of the poor char dwellers.
2. The poor char dwellers able sustain their livelihoods and engage in improving agricultural production through support to vulnerable households and by

500.51
Funded by DFID
and project
implemented by
M/o Local
Government, Rural
Development and
Cooperatives
1250
Families
Gaibandha
district:
In Belka & Tarapur
unions of
Sundarganj Uz.
July 2007 to Dec.
2009)

developing of business development services and financial development services for the poor aiming to reduce food insecurity, increase employment opportunities/income. This will also improve the ability to cope with future livelihoods shocks.

3. The poor char dwellers can effectively influence the government policies and service provision as citizens.

The major activities were :

- Socio economic development of Char dwellers,
- Disaster preparedness, management, risk reduction and awareness raising on human and social rights through community group meetings
- Seasonal employment generation for addressing monga through homestead plinth and community place raising i.e. earthwork for small road, school ground, market development etc.
- Livelihoods improvement of the char dwellers through asset transfer, utilizing homestead space, human resources development and market development by under taking locally viable some special initiatives,
- Emergency response for rescue, provide relief and rehabilitation support to the flood victim families in the island chars.
- Providing shelter and temporary food assistance
- Development of community level trained livestock service providers for making available livestock service at the community as well as for generating self-employment at the char areas.
- Supply and installation of sanitary latrines among selected core beneficiaries for public health.
- Sinking and repair of tube-wells for ensuring supply of safe drinking water at char level
- Fodder & medicinal plant cultivation, backyard poultry rearing and establishing milk value chain in view to income generation and utilization of assets.
- Implementing Village Savings and Loan Association (VSLA) for encouraging savings provision and ensuring Social Safety Net

10. Village Farm Forestry Project (VFFP)

- Rural private nursery development as an enterprise
- Quality seedling production of fruit and timber
- Development of Rural Tree Techno craft through disseminating technologies i.e. budding, grafting, tree management both fruit and timber and also vegetables.
- Established mother tree orchard for creating availability of quality seedling of fruit tree

Funded by Swiss Agency for Development and Cooperation (SDC) through by Helvetas Swiss Inter Cooperation (HSI)	97.84	35000 people	<p>Gaibandha district: Gobindaganj, Palashbari & Gaibandha sadar Uz.</p> <p>Dinajpur district: Ghoraghat Uz.</p>
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- Organize and capacity building of Nursery Malik Samity (NMS) at upazilla and district level.
- Organize and mobilize Tree Farmers Group and disseminate them tree management technology
- Promote homestead vegetable and fruit tree gardenning

11. Disabled Development Program

- Rapport building with persons with disability (PWD)
- Mobilize their family members and community people
- Enabling environment to create positive attitude among community people to disabled people
- Organize PWDs organization and enhance their capacity
- Mobilize govt. primary school (student, teacher and SMC) to change their attitude to the disabled children and create disabled friendly environment for the disabled children.

12. Indigenous Community Development Program (ICDP)

- Rapport building
- Formation and strengthening self-help community based organization of indigenous people for problem diagnosis, planning and implementation.
- Enabling environment for participation in mainstream development activities.
- Creating accessibility in economic activities as well as link up with local government administration.
- Support and promote their own initiative
- Campaign on rights and justice with large community.

13. Public Health Program

- Advocacy and monitoring of health service delivery at upazilla level of government service providers by civil society network in accordance of PRSP
- Environmental health campaign on arsenic contamination, sanitation, hygiene promotion, alternative water technology promotion
- Campaign on govt. health budget at grass root level through organize Health Budget Club

14. Affiliation with other NGOs, Networks and Forum in Bangladesh

- Peoples Health Movement (PHM) Bangladesh,
- Campaign for Good Governance (SUPRO),
- Coordinating Council for Human Rights in Bangladesh (CCHRB),
- Association of land Reform and Development (ALRD),

(March '1999 to March '2003)

750 persons with disability (PWD)

Gaibandha district:
Sadullahpur Uz.
(January 2003 to Dce.2005)

500 families

Gaibandha district:
Gobindaganj Uz.

Dinajpur district:
Ghoraghat Uz.
(January 2000 to 2003)

5,000 families

Gaibandha district:
Sadullahpur & Sundarganj Uz.
(January 2001 to 2005)

- People, Land and Agrarian reform in Northern Ecological Territory (PLA net).

15. Disaster Management Program

- Awareness on preparedness
- Emergency response
- Rehabilitation
- Volunteers Development

Gaibandha district:
Sadullahpur, Palashbari & Sundarganj Uz. (Jan., 05 to 2008)

5,000 families

16. Land and Agrarian Network for Development (LAND)

- Landless Society formation & mobilization
- Awareness one khas land related law and acts of government
- Capacity building on organization development and planning
- Survey and identify khas land
- Undertake appropriate IGA's through sustainable land use.

12.85

Funded by DFID and project managed by SAMATA.

Gaibandha district:
Sunderganj Uz (March 2006 to Dec.2008)

1,000 landless families

Campaign and Cross cutting issues

Apart, **UDDYOG** Foundation have campaign and advocacy program on various national and international issues with different networks and forum such as Peoples Health Movement (PHM), Campaign for Good Governance (SUPRO), Association for Land Reform and Development (ALRD) & Action on Disability and Development (ADD). The campaign and advocacy issues are as follows:

- Anti Tobacco and drug.
- Disaster Risk Reduction (DRR).
- Sustainable Development Goal (SDG).
- Food Sovereignty Movement'
- Campaign on Tax justice and National Budget.
- Sustainable land use and crop diversification.
- Land rights of Ethnic Minority People.
- Climate Change and Environment
- Gender and equity
- Community Policing etc.

Bogra, Gaibandha & Dinajpur district
(Januray 2000 to on going)

14. Affiliation with other NGOs, Networks and Forum in Bangladesh

- Peoples Health Movement (PHM) Bangladesh,
- Campaign for Good Governance (SUPRO),
- Coordinating Council for Human Rights in Bangladesh (CCHRB),
- Association of land Reform and Development (ALRD),
- People, Land and Agrarian reform in Northern Ecological Territory (PLA net).

15. List of Executive Committee:

SL. No	Name & NID No.	Designation	Education Qualification	Profession	Address		Phone & Email ID
					Present	Permanent	
01	Mr. Aunup Kumar Sarker 2695046925669	Chairperson	MSS	Business.	House #12/B, Katasur, Mohammadpur- Dhaka-1217	Village: Isabpur, Post: Bisnopur, Sadullapur, Gaibandha.	01712-079744
02	Ms. Mosfeka Razzak 8524911131946	Vice Chairperson	MA	Private Service.	Sadullapur, Gaibandha.	Road # 01, Nurpur, Guptapara, Rangpur, Bangladesh.	01716410503
03	Md. Khaled Hossain 2694807798924	Treasurer	MA	Development Consultant in Disaster Management & Risk Reduction	Sadullapur, Gaibandha.	House # 12 GN , Mojumdar Lane. Section - D, Mirpur-1, Dhaka- 1213, Bangladesh.	01711395024
04	Ms. Hosneara Begum 3219137003874	Member	MA	Teaching (Asst. Professor)	Girls College , Sadullapur, Gaibandha-5710, Bangladesh.	Village & post: Dhopadanga, Sundargong, Gaibandha.	01740638577.
05	Khandoker Mostak Ahammed 3218213572229	Member	BSC in Engineering	Business	Village: Kishamat Serpur, Post: Sadullapur, Sadullapur, Gaibandha.	Village: Kishamat Serpur, Post: Sadullapur, Sadullapur, Gaibandha.	01712-029276
06	Mr. Md. Tajul Islam Sarker 3218225450537	Member	HSC	Business.	Village: Jamudanga, Post: Kishamatkheju, Upazilla: Sadullapur, District:	Village: Jamudanga, Post: Kishamatkheju, Upazilla: Sadullapur, District: Gaibandha-5710, Bangladesh.	01722750489

0 7	Zillur Rahman Khandker 3218213559053	Member Secretary & CEO	BA	Private Service	Gaibandha-571 0, Bangladesh. Village: Joyenpur, Post: Sadullapur, Upazilla: Sadullapur, District: Gaibandha-571 0, Bangladesh.	Village: Joyenpur, Post: Sadullapur, Upazilla: Sadullapur, District: Gaibandha-5710, Bangladesh.	01712082082		

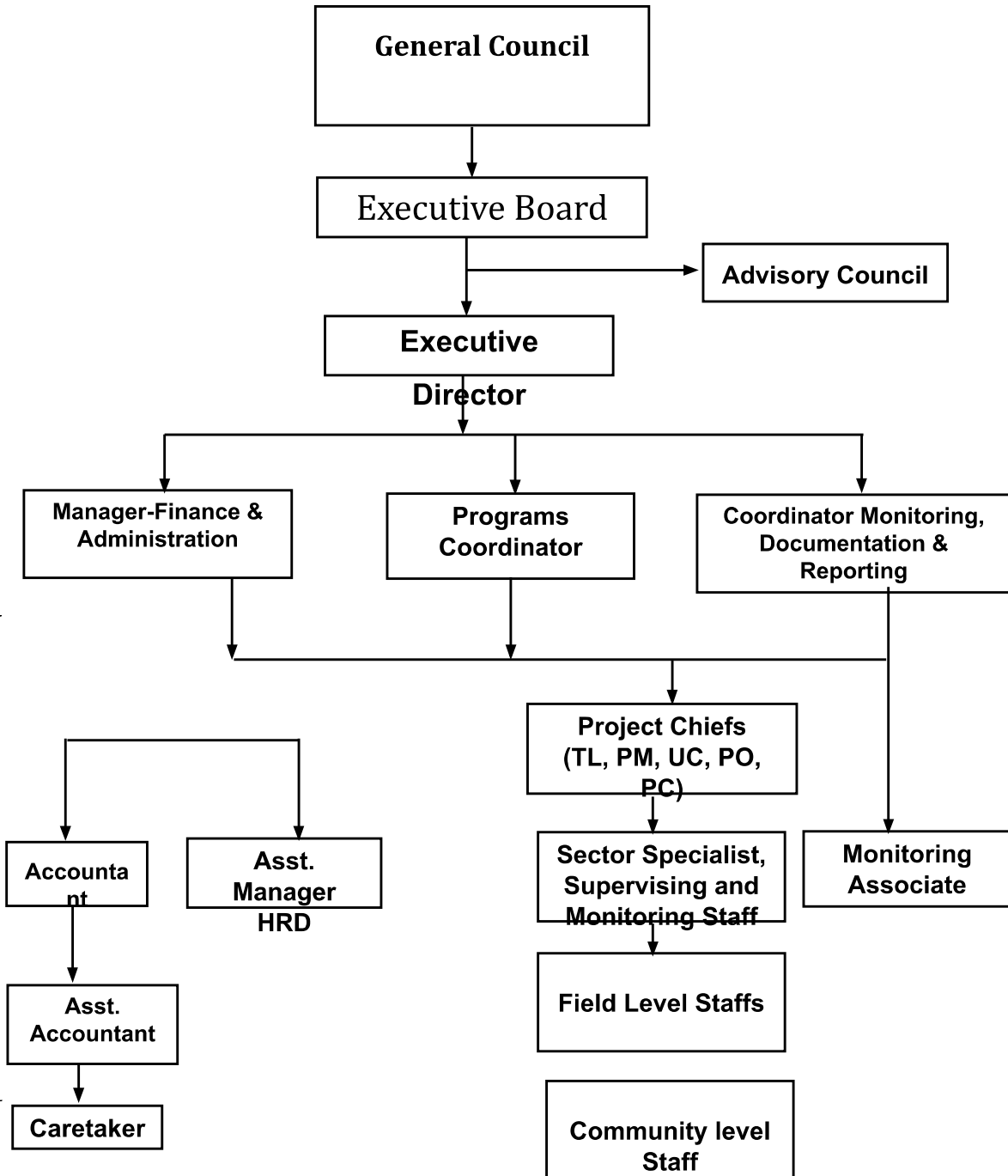
14. Name of Donor /Partners Working with:

SI No.	Name of donor/partner agencies
1.	Global Affairs Canada(GAC) through Bangladesh Enterprise Institute (BEI).
2	Oxfam in Bangladesh through SKS Foundation.
3	Swiss Agency for Development and Co-operation (SDC) fund managed by Helvetas Swiss Inter Cooperation (HSI).
4	Hygiene, Sanitation and Water Supply (HYSAWA) Fund -supported by DANIDA
5	BRAC
6	UNDP through Gono Shasthya Kendra (GK), Bangladesh.
7	UNDP through Islamic Relief Bangladesh (IRB)
8	RDRS Bangladesh.
9	DFID through Department of Public Health Engineering (DPHE) & UNICEF.
10	Unitarian Service Committee Canada -Bangladesh (USCC- B).
11	International Rice Research Institute (IRRI) and Bangladesh Rice Research Institute (BRRI).
12	European Union (EU).
13	United Purpose (UP) formerly that was Concern Universal Bangladesh (CUB).
14	Department of Women Affairs.
15	DFID through M/O Local Government, Rural Development and Cooperatives (LGRDC).
16	Social Development Foundation through BEES (Bangladesh Extension Education Services).
17	Action on Disability and Development (ADD), UK.
18	Islamic Relief (IR) Bangladesh
19	NGO Forum for Public Health
20	Cord Aid & WEMOS the Netherlands (Through Development Organization of the Rural Poor -DORP).

16. Organogram of UDDYOG Foundation:

UDDYOG Foundation has General Board and Executive Board (EB) for its governance. The GB consists of 17 trustees / members and they are selecting Executive Board (EB) retains of 7 members every after four years. All projects/programs are implemented under the guidance of Executive Director/cum Member Secretary. Every project has Project Coordinator they directly responsible for project implementation and they are reported to the Executive Director.

Organization Structure



17. Program and personnel

SI no	Project/Program	No of staff		
		Female	Male	Total
01	Head Office / Central Coordination Unit	03	04	07
02	Program staff including /Micro Finance program	05	22	27
Total		08	26	34

Md. Zillur Rahman Khandker
Chief Executive